



LIQHOBONG MINING DEVELOPMENT COMPANY (Pty) Ltd SENIOR SECURITY OFFICER

Lihobong Mining Development Company (Pty) Ltd, a subsidiary of Firestone Diamonds PLC, invites suitably qualified, self-driven, competent and results oriented Basotho Citizens to apply for the vacant position of **Senior Security Officer**.

Job purpose

To provide effective supervision by co-ordinating and controlling security personnel and resources, so as to ensure the efficient functioning of the security section.

Responsibilities

Under the direct supervision of the **Security Superintendent**, the incumbent will carry out the following duties and responsibilities;

- Co-ordinate and control the operation of technology and staffing of designated sections;
- Carries out ongoing risk evaluations with the view to identifying and solving potential threats and reports the same to line supervisor/management;
- Identify and monitor security and client needs and requirements through liaison with stakeholders by gathering relevant information and initiates changes to services and where necessary adjustments to procedures and systems;
- Notify management of any security violations by personnel and initiate investigation processes;
- Provide assistance with and supervises appropriate security precautions for the protection of Red Area buildings and product during shipment;
- Arrange and co-ordinate site visits by visitors;
- Conduct NOSA security audits and control training of personnel and compliance measures in line with NOSA standards;
- Audit, review and evaluate system effectiveness, identify shortfalls and formulate appropriate action to enhance system performance;
- Adheres to performance benchmarks regarding SHE and security standards/best practices and monitors adherence to these by investigating and implementing corrective action where necessary;
- Compile and integrate indices and measures of system performance and generate reports on section outputs and performance;
- Ensure compliance and adherence to LMDC's policies and procedures;
- Establish, set benchmarks and conduct performance appraisals, identify training and development needs for the section personnel.

Legal and other requirements

- Police clearance and medical examinations of fitness (no criminal record);
- Valid driver's license;
- Willingness to undergo the mine's integrity tests, which includes the use of a Voice Stress Analysis on a regular basis.

Qualifications and experience

- 5 years' experience in a sensitive security environment of which 2 years must be in a supervisory role;
- Diploma in Risk/ Security Management or related field from a recognized institution;
- Strong background in law enforcement and mining operations;
- Knowledge of the Criminal Procedure Act and Precious Stones Order.

Skills and competencies

- Strong leadership skills;
- Risk and crisis management;
- Auditing and reporting;
- Computer skills;
- Investigation and detection procedures;
- Industry knowledge;
- Diligence and attention to details;
- Excellent communication skills to interact with stakeholders;
- Integrity.

Attributes

- Consistent with agreed principles of correct moral conduct as per the Security Code of Conduct;
- Knowledge of site layout, production process and work activities;
- Ability to read and understand non-verbal communication and body language;
- Ability to professionally supervise challenging situations and employees.

Application letters including a detailed CV and certified copies of relevant qualifications should be submitted to:

The Human Resource Department
Liqhobong Mining Development Company
LCCI Office Complex
Corner Princess Margaret and Orpen Road Maseru.

email: careers@firestonediamonds.co.ls

Closing date for submission of applications is Friday 20th May 2016 at 16h00.

Start date is 1st September 2016

Disclaimer: Only shortlisted candidates will be contacted